

**Current report no: 5/2017 EBI**

Date of issue: 2017-10-18

Abbreviated name of the issuer: UNIMA 2000 S.A

**Subject: The scope of application of the Good Practices by UNIMA 2000 Systemy Teleinformatyczne SA**

Legal basis: par.29, section 3 of the Warsaw Stock Exchange Regulations

Content of the report:

Information concerning the appointment of the Audit Committee

The Management Board of Unima 2000 Systemy Teleinformatyczne S.A., with its registered office in Kraków, informs that the Company's Supervisory Board has appointed from among its members three members of the Audit Committee.

Information policy and communication with investors

I.R.1.10. financial forecasts ? if the Company has decided to publish them, they shall be published for the period of time covering at least the previous 5 years, together with the information concerning the degree of the forecasts' implementation,

The rule is not applied.

The Company does not publish forecasts.

I.R.1.16. information concerning the planned broadcasting of general meetings – no later than within 7 days before the date of a general meeting,

The rule is not applied by the Company.

Currently, there is no proper statutory regulation which would give legal bases for the broadcasting of general meetings.

I.R.1.20. The record of the course of general meetings, in audio or video,

The rule is not applied by the Company.

Currently, there is no proper statutory regulation which would give legal bases for the recording of general meetings in audio or video.

I.R.2. The Company, whose shares have been qualified for stock exchange listing of WIG20 or mWIG40, ensures the availability of its website in English, at least to the extent specified in the rule I.R.1. This rule shall be also applied by the companies not qualified for stock exchange listing of the above indexes if it is justified due to their shareholding structures or the nature and range of their conducted activities.

The rule is not applied.

The Company's shares are not qualified for stock exchange listing of WIG20 or mWIG40. The Company has a website in English, within the scope resulting from the nature of its conducted activities.

Management Board and Supervisory Board

II.R.10.2. Reports on the operations of the Supervisory Board shall include at least the information concerning:

- - the members of the Supervisory Board and its committees,
- - the compliance with the independence criteria by the Supervisory Board members,

- - the number of meetings of the Supervisory Board and its committees in the reported period,
- - the self-evaluation of the operations of the Supervisory Board;

The Company's remarks concerning the way of application of the above rule.

The evaluation shall be presented for the first time at the general meeting approving the year 2015.

II.R.10.3. The evaluation of the way of fulfilling the information obligations concerning the application of corporate governance rules, specified in the Warsaw Stock Exchange Regulations and the regulations concerning current and periodical information communicated by the issuers of securities;

The Company's remarks concerning the way of application of the above rule.

The evaluation shall be presented for the first time at the general meeting approving the year 2015.

II.R.10.4. The evaluation of rationality of the policy implemented by the Company, referred to in the recommendation I.R.2, or the information about the lack of such policy.

The Company's remarks concerning the way of application of the above rule.

The evaluation shall be presented for the first time at the general meeting approving the year 2015.

#### Systems and internal functions

III.R.3. The independence rules specified in the generally accepted international standards of professional practice of internal audits shall be applied with regard to the person managing the function of internal audit and other people responsible for the implementation of its activities.

The rule is not applied by the Company.

There is no unit managing the function of internal audit in the Company.

#### General meetings and relations with shareholders

IV.R.2. If it is justified due to the shareholding structure of the Company, the Company shall ensure publicly accessible broadcasting of general meetings in real time.

The rule is not applied by the Company.

Currently, there is no proper statutory regulation which would give legal bases for the above.

#### Remuneration

VI.R.1. Incentive schemes shall be constructed in a way enabling to make the remuneration of the Management Board's members and key managers dependent on real long-term financial situation of the Company and the long-term increase in value for shareholders as well as the stability of functioning of the Company.

The rule is not applied.

No incentive scheme is applied in the Company.

VI.R.2. In order to connect the remuneration of the members of Management Board and key managers with the long-run business and financial aims of the Company, the period between granting options or other instruments connected with the Company's shares and the possibility of its implementation shall amount to at least 2 years.

The rule is not applied.

No incentive scheme is applied in the Company.

VI.R.4. In its report on operations, the Company shall present a report concerning the remuneration policy including at least:

- 1) general information concerning the system of remuneration adopted in the Company,
- 2) information concerning the conditions and amount of remuneration of each member of Management Board, divided into fixed and variable components of remuneration, with an indication of key parameters of determining variable components of remuneration and the rules of severance payments and other payments payable due to the termination of employment, order or any other legal relationship of similar character ? separately for the Company and each entity belonging to a capital group,
- 3) information concerning the non-financial components of remuneration to which particular members of the Management Board and key managers are entitled,
- 4) the indication of significant changes in the remuneration policy in a given trading year or the information about the lack of such changes,
- 5) the evaluation of the functioning of remuneration policy from the point of view of meeting its objectives, especially the long-term increase in value for shareholders as well as the stability of functioning of the Company.

The Company's remarks concerning the way of application of the above rule.

Information referred to in points 4 and 5 shall be published by the Company starting from the report for the year 2015.

- Krzysztof Kniszner – President of the Management Board
- Jolanta Matczuk – Member of the Management Board

